



Small Community • Big Possibilities

Recruitment

Join Our Family!

The Los Lunas Fire Department is a highly motivated team with an emphasis on respect, accountability, integrity, leadership, and loyalty. Our department's mission to the citizens and visitors of Los Lunas is "**To Protect Our Community Through Excellence in Service**".

What is the Los Lunas Fire Department?

The Village of Los Lunas Fire Department is a combination fire department, equal opportunity employer which provides fire protection and emergency medical services. Our department is comprised of men and women of various racial, religious, and ethnic backgrounds. Our employees are highly trained, have unquestionable ethical integrity, and are passionate about their chosen career. The Los Lunas Fire Department seeks educated individuals, and fully supports our employee's endeavors to enrich their education, as a direct result of this has a tremendous impact on our customers. Ever wanting to improve, our department aggressively pursues new strategies, tactics, and technology so that we remain at the forefront of the fire and EMS industry.

- *We provide 24/7 fire suppression, rescue, and EMS response*
- *48/96 Shift Schedule*
- *ISO Class 4 rating*
- *BLS and ILS levels of care*
- *Aggressive injury prevention and education program*
- *Rope Rescue Team*
- *HAZMAT response at the operations level*
- *An emphasis on employee training, safety, education, development, and well being*
- *Exceptional compassionate customer service.*

Opportunities

- **Firefighter/EMT Basic or Intermediate**

Requirements

- **Minimum of 18 years of age.**
- **High school diploma or GED.**
- **Possess a valid New Mexico driver's license (class E within one year of hire).**
- **Must be insurable.**
- **NM IFSAC Firefighter I or II preferred but not required. Must be able to obtain NM IFSAC Firefighter I within one (1) year of hire (OTJ training available)**
- **NM EMT licensure Basic or Intermediate Level**
- **Passing score of 75% on written examination.**
- **Pass all portions of Health Fit Test and complete 1.5 mile run in 15 minutes and 30 seconds.**
- **Pass a background check.**



Salary and Benefits

- **Firefighter Salary Range:** \$39,224.64 - \$48,513.92 annually, determined by qualifications.
- **Leave Accruals**
 - Sick leave is accrued at 8 hours per month.
 - Annual leave is accrued at 8 hours per month for 1-5 years of employment, 10 hours per month for 6-10 years of employment, and 12 hours per month for employment over ten years. This leave is accrued from date of employment, but there are restrictions on how much leave may be taken during the first year. Additionally, each employee has one floating personal day per year that he or she may take at their discretion.
- **Medical Insurance**
 - The Village offers eligible employees a comprehensive medical insurance plan and covers 100% of employee cost of premiums on that plan. The Village shares the cost of premiums for medical insurance coverage for eligible dependents with employees in a 90/15, 85/15 or 80/20 percentage split depending on salary, with the Village covering the greater percentage.
- **Dental and Vision Insurance**
 - The Village offers a comprehensive and affordable dental insurance plan to all eligible employees and covers 50% of the cost of employees' premiums.
 - The Village offers comprehensive and affordable vision insurance to eligible employees with employees covering the cost of premiums.
 - Dental and Vision insurance is offered to eligible dependents with the employee covering the cost of premiums.
- **Life Insurance**
 - The Village provides a term life insurance policy in the amount of \$20,000 at no cost to eligible employees. Employees can purchase additional life insurance coverage for themselves and eligible dependents.
- **PERA**
 - The Village of Los Lunas Fire Department participates in the New Mexico Public Employees Retirement Association Municipal Fire Plan 5.
 - PERA provides a lifetime pension upon retirement and a lifetime pension for an eligible beneficiary as well, if one is chosen. PERA is a 401(a) qualified government plan governed by the New Mexico Public Employees Retirement Act. For more information, visit the PERA website at www.pera.state.nm.us.
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- **Retiree Health Insurance**
 - The Village offers a "Pre-65 Retiree" Health Insurance Program that allows eligible retirees and dependents to stay under the current medical plan until age 65 and until dependent children reach age 26. The Village is currently contributing 50% of the monthly premiums for eligible retirees and their dependents.



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- **Uniform Allowance**
 - *Employees receive uniforms annually which are provided by the Village under the current labor/ management agreement.*
- *The Village of Los Lunas is an Equal Opportunity Employer.*