

Title II of the American with Disabilities Act of 1990

Overview

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Village of Los Lunas will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Objective

- **Employment:** Village of Los Lunas does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.
- **Effective Communication:** Village of Los Lunas will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Village of Los Lunas programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.
- **Modifications to Policies and Procedures:** Village of Los Lunas will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Village of Los Lunas offices, even where pets are generally prohibited.

Note: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Village of Los Lunas, should contact the office of ADA Coordinator within the Public Works Department at 505-352-7629 as soon as possible but no later than 48 hours before the scheduled event.

The ADA Coordinator does not require the Village of Los Lunas to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Village of Los Lunas is not accessible to persons with disabilities should be directed to the ADA Coordinator - Michael Jaramillo at 505-352-7629.

Village of Los Lunas will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.