



VILLAGE OF LOS LUNAS  
REGULAR COUNCIL MEETING AGENDA  
THURSDAY, AUGUST 10, 2023 – 6:00PM  
COUNCIL CHAMBERS – 660 MAIN STREET  
LOS LUNAS, NM 87031

**ATTENTION:**

Village Council meetings are also streamed live via **Microsoft TEAMS**. You may connect with codes that are available on our website ([www.loslunasnm.gov](http://www.loslunasnm.gov)) and/or <https://www.loslunasnm.gov/meeting>.

**PLEASE TURN OFF OR MUTE ALL ELECTRONIC DEVICES DURING THE MEETING. YOUR COOPERATION IS APPRECIATED.**

The Village of Los Lunas Council is pleased to have residents of the community take time to attend Village Council Meetings. Attendance and participation is encouraged. Individuals wishing to be heard during Public Input and Public Hearing proceedings are encouraged to be prepared and will be **limited to three (3) minutes** in order to allow everyone the opportunity to be heard. **PUBLIC COMMENTS ARE EXPECTED TO BE CONSTRUCTIVE AND DEVOID OF CHARACTER ASSASSINATION.** Questions raised on non-agenda items may be answered at a later date in order to facilitate proper research. Written comments are welcome and should be given to the Village Administrator prior to the start of the meeting. Written materials will not be accepted during regular agenda items in the interest of time.

- ◆ **CALL MEETING TO ORDER.**
- ◆ **PLEDGE OF ALLEGIANCE.**
- ◆ **APPROVAL OF AGENDA.**
- ◆ **PUBLIC INPUT FORUM.**

**GREGORY D. MARTIN**  
**TAB**

**1. APPOINT VOTING DELEGATE FOR 2023 ANNUAL NEW MEXICO MUNICIPAL LEAGUE BUSINESS MEETING.**  
**1.**

**ACTION REQUESTED OF COUNCIL:**

Approve or disapprove.

**BACKGROUND AND RATIONALE:**

Each member municipality in good standing that is registered and attending the annual conference shall be entitled to one delegate vote in electing officers, deciding municipal policy and voting upon all other question at the Annual Business Meeting.

**MICHAEL JARAMILLO &  
BRITTANY ARMIJO**  
**TAB**

**2. RESOLUTION 23-16 - ADOPTING THE 2025-2029 INFRASTRUCTURE CAPITAL IMPROVEMENT PLAN (ICIP).**  
**2.**

**ACTION REQUESTED OF COUNCIL:**

Approve or disapprove.

**BACKGROUND AND RATIONALE:**

The State of New Mexico Department of Finance and Administration requires a Resolution of Approval from the Governing Body to be submitted with the final 2025-2029 Infrastructure Capital Improvement Plan (ICIP). The Governing Body will approve or disapprove the ICIP as proposed or amend the ICIP after consideration.

**MARCOS CASTILLO**  
**TAB**

**3. RESOLUTION 23-17 - ADOPTION OF 2023 BASE PAY STRUCTURE.**  
**3.**

**ACTION REQUESTED OF COUNCIL:**

Approve or disapprove.

**BACKGROUND AND RATIONALE:**

Per Chapter 9 sections 1 & 2 of our Personnel Ordinance, "the Village Administrator shall regularly, but not less than every (4) years make comparative studies of all the factors affecting the level of pay and recommend such changes as may be justified. Such adjustments shall be made by increasing or decreasing the pay ranges provided in the basic pay schedule as approved by the Village Council."

As such, a Compensation and Classification Study was completed with our consultant, Flaherty & Hood in concert with Village Staff.

We are asking for Council approval for the adoption and direction to implement new Base Pay Structure based on the results of the Compensation and Classification Study direction received at the Council Workshop on August 3rd.

**4. EXECUTIVE SESSION – pursuant to NMSA 1978 Section §10-15-1(H), the following matters may be discussed in closed session:**

**TAB**

**4.**

- a)** Hire FT Administrative Assistant – Administration Department.
- b)** Hire FT Facility Maintenance Technician I – Facility Maintenance Division / Parks and Recreation Department.
- c)** Hire FT Facility Maintenance Supervisor – Facility Maintenance Division / Parks and Recreation Department.
- d)** Hire FT Recreation Assistant – Recreation Division / Parks and Recreation Department.
- e)** Hire 2-FT Project Coordinators – Wastewater Treatment Plant and Streets Division / Public Works Department.
- f)** Hire FT Facility Technician II – Facility Maintenance Division / Parks and Recreation Department.
- g)** Discuss the Collective Bargaining Agreement between the Village of Los Lunas and Los Lunas Fire Fighters’ Association Local 4297.

**5. APPROVAL OF MINUTES.**

**TAB**

**5.**

- a)** Minutes from July 20, 2023, Council Meeting.
- b)** Minutes from PID Board Meeting, July 13, 2023.

**6. ADJOURNMENT.**

**If you are an individual with a disability who needs a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact the Deputy Clerk five (5) days prior to council meeting at 839-3840.**